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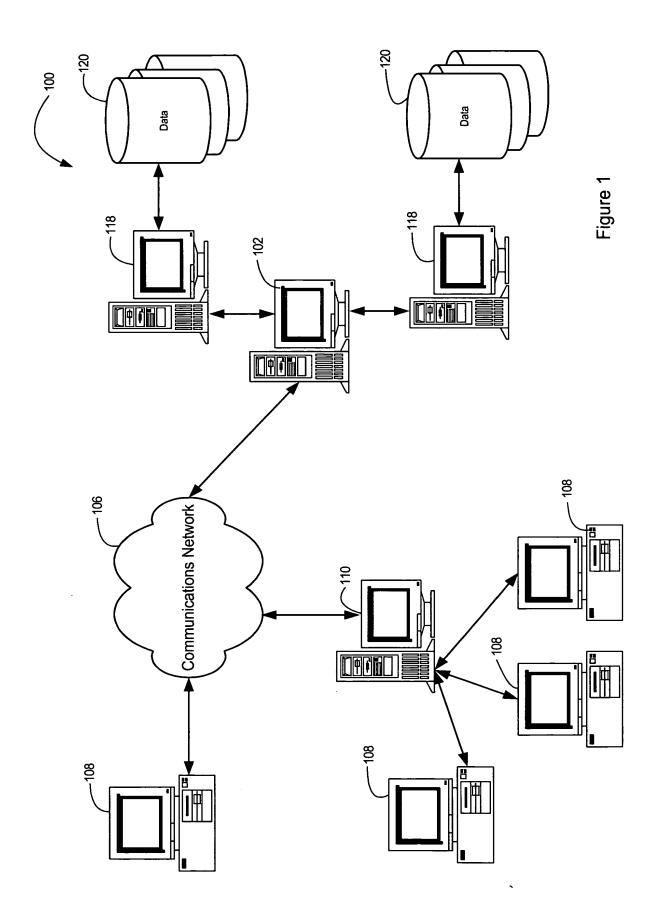
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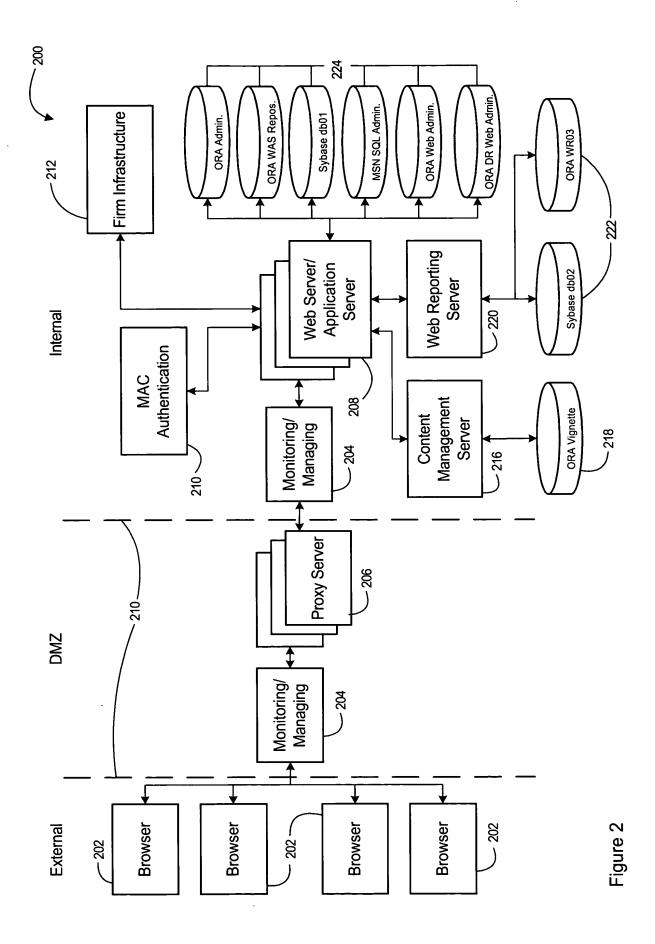
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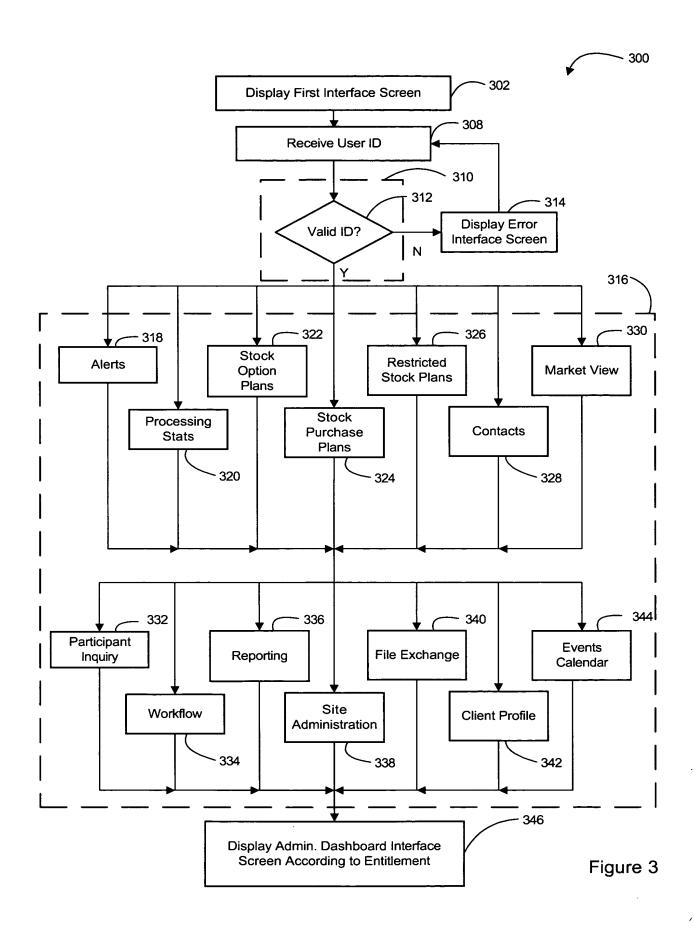
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Market View			
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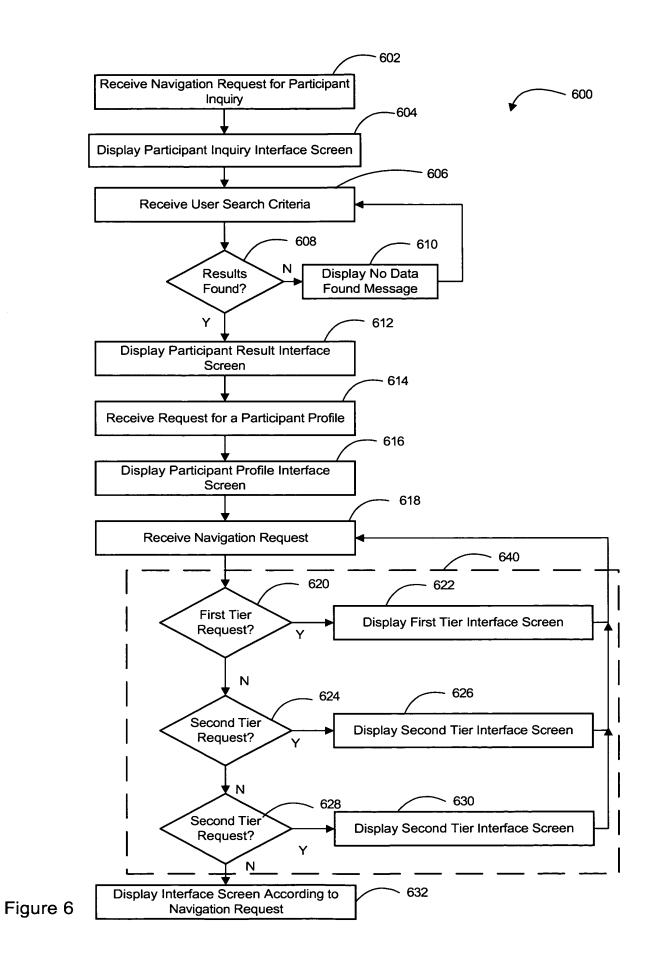


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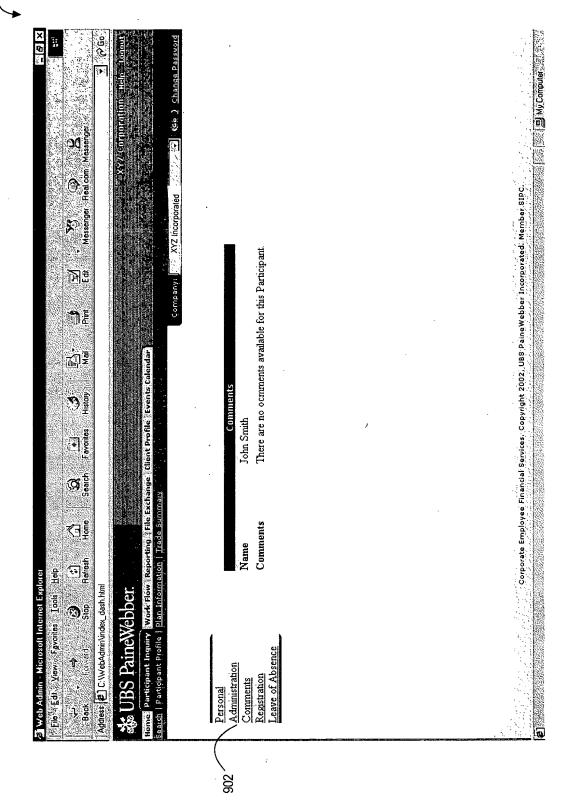
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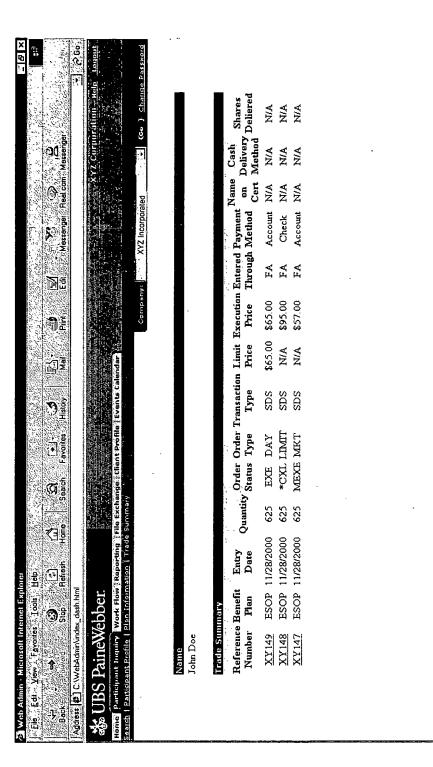
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	State Tax Rate	7.35%	
	Expressed in USD	11/28/2000	Total
	Shares Exercised	625	625
	Gross Fair Market Value	\$40,625.00	\$40,625.00
	Option Cost	\$6,093.75	\$6,093.75
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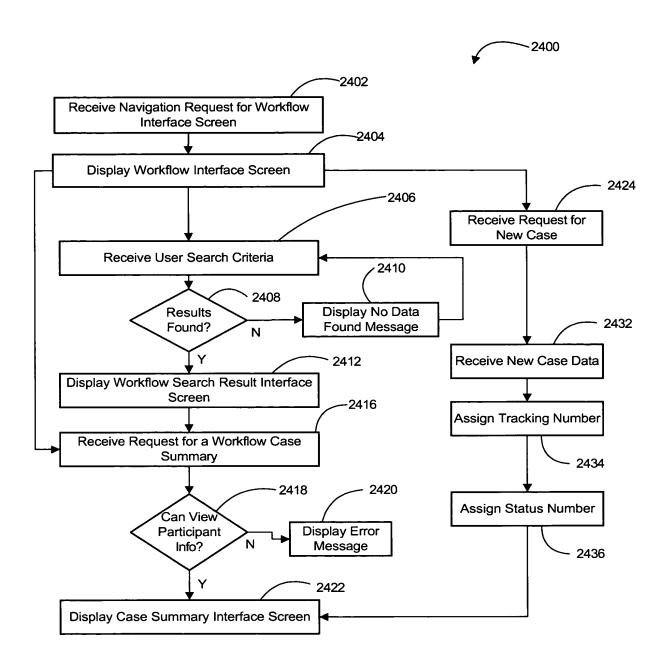
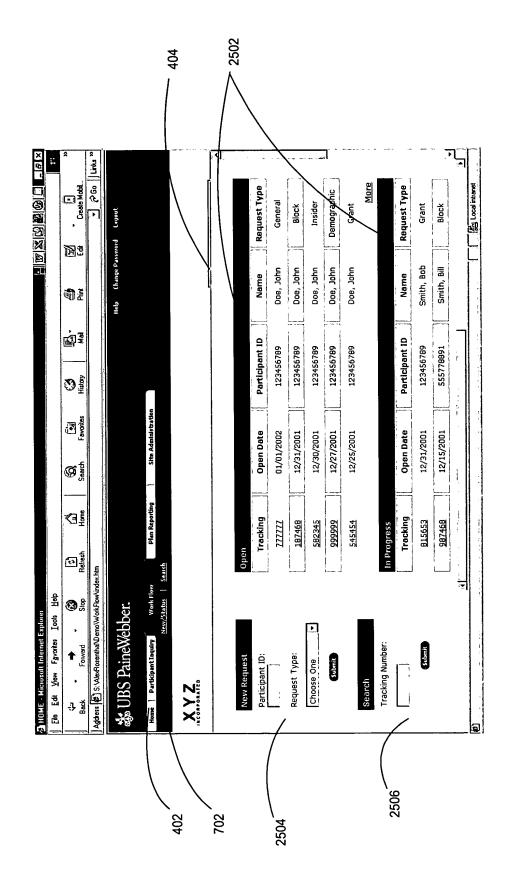


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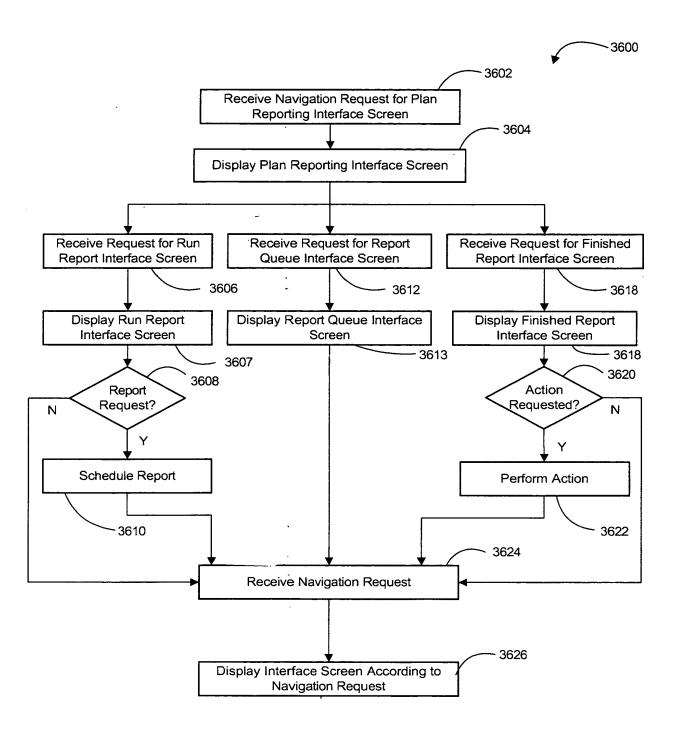
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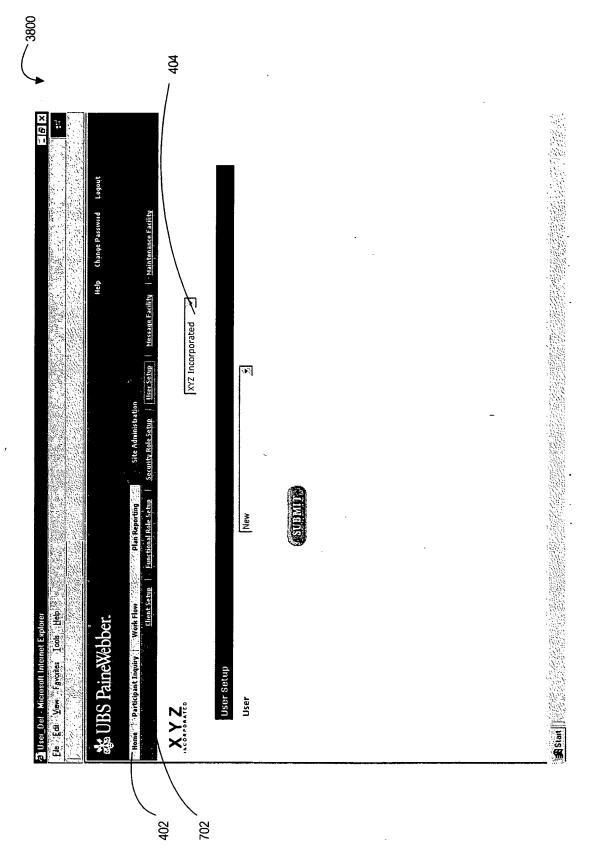
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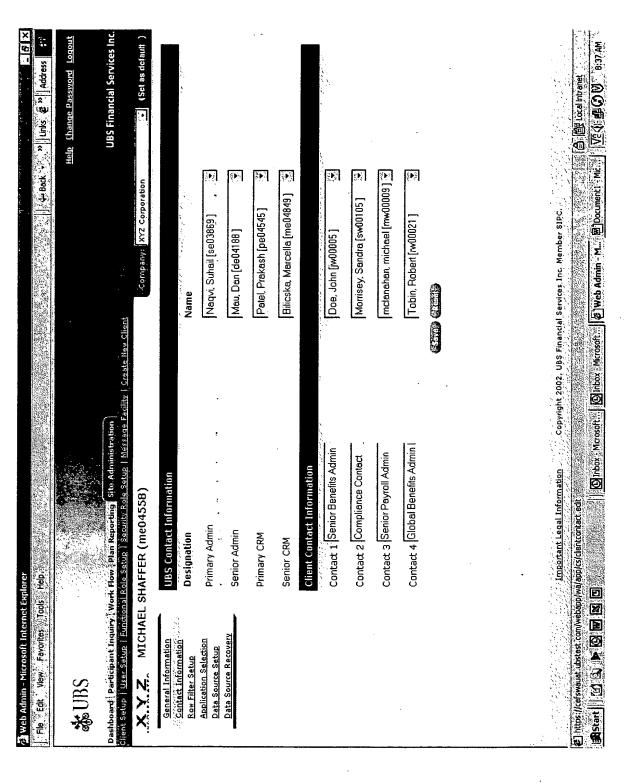


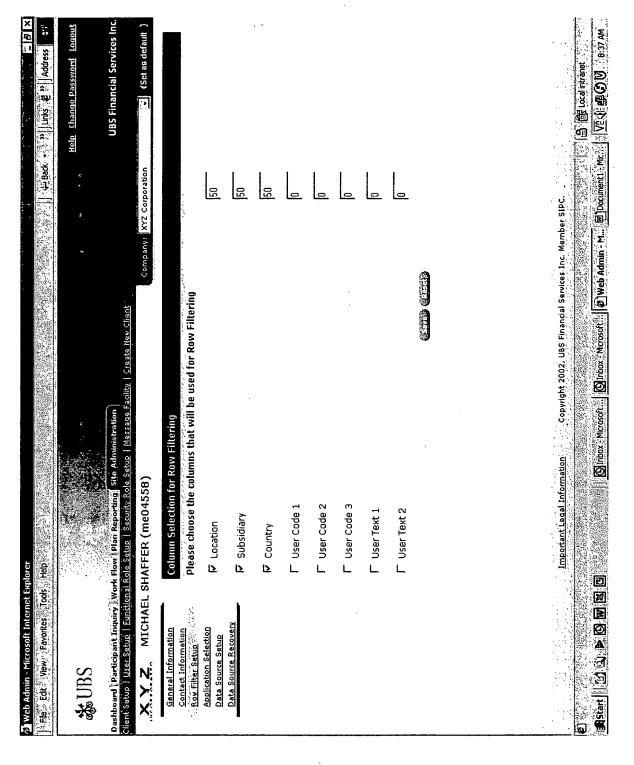


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XXXZ, MICHAEL SP	MICHAEL SHAFFER (me04558)	(Set as default.)
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Message Title	Welcome	
Message Text	Welcome to the Web Administration UAT website. The website functionality was last updated on 1/17/03. Please note that participant level information is not based on current data, and it is provided for testing purposes only.	
Priority Level	N/A	
Client	All Clients	
Message Start Date:	61 21 2003	
Message Expiration Date	01 24 2003	
Display on Login Screen	· ·	
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